

## **CHOICE OF WAGE PAYMENT METHOD ACKNOWLEDGMENT**

I acknowledge that as part of the onboarding process, Rock Hawaiian, LLC has advised me that I have the following options regarding how I receive my wage payments:

- direct deposit into a bank account of my choice;
- direct deposit onto a payroll card of my choice available in the open market; or
- direct deposit onto a payroll card offered by a third party through Employer

I further acknowledge that:

1. Employer is not forcing me to accept my wages by any particular method, and the choice of wage payment method is mine to make.
2. Employer does not receive any monetary benefits from the third parties with which it contracts related to the payroll card it offers.
3. Prior to my selection, I have been advised of the transaction fees associated with the payroll card offered by a third party through the Employer.
4. If I choose the option of direct deposit onto a payroll card of my choice, I am responsible for selecting the payroll card, notifying Employer of the payroll card I choose, and paying all transaction fees, if any, associated with the payroll card I choose. Employer is not responsible for any fees associated from a third party with any option chosen.
5. I can change my wage payment method selection at any time, but I cannot recover any transaction fees I have already paid, where applicable.
6. I have had the opportunity to ask questions about the wage payment methods and understand my options.